ASX Announcement

ASX: PLS

25 November 2025

Results of 2025 Annual General Meeting

Pilbara Minerals Limited (ASX: PLS) (PLS or the Company) is pleased to advise that all resolutions proposed at the Company's Annual General Meeting, which was held today, were passed on a poll and without amendment.

In accordance with Listing Rule 3.13.2 and section 251AA of the Corporations Act, set out in the annexure to this announcement are the details of the resolutions passed, the proxies received, and the total number of votes cast on the poll in relation to each resolution in the Notice of Meeting.

All discretionary proxies appointing the Chairman were voted in favour of each resolution.

No other matters were put to the meeting.

Release authorised by Danielle Webber, PLS' Company Secretary.

Contact

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About PLS

PLS is a leading global producer of lithium materials, with a diversified portfolio of assets and strategic partnerships in the rapidly growing battery materials sector. The Group owns 100% of the world's largest, independent hard-rock lithium operation, the Pilgangoora Operation in Australia, and the Colina Lithium Project in Brazil. PLS is also integrated into the lithium value chain through its joint venture with POSCO in South Korea, which manufactures battery-grade lithium hydroxide. With significant scale, high-quality assets, and a strong commitment to advancing the global energy transition, PLS has established enduring partnerships with leading international companies in the sector such as POSCO, Ganfeng, Chengxin, Yahua, and General Lithium.

Pilbara Minerals Limited
Annual General Meeting
Tuesday, 25 November 2025

Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	**Resolution Type**	**For**	**Against**	**Proxy's Discretion**	**Abstain**	**For**	**Against**	**Abstain***	**Carried / Not Carried**
1 Remuneration Report	Ordinary	1,548,599,820 84.11%	288,247,078 15.66%	4,241,747 0.23%	1,548,833	1,558,925,822 84.39%	288,264,010 15.61%	4,921,042	Carried
2 Re-election of Mr Nicholas Cernotta as Director	Ordinary	1,658,529,140 90.08%	178,395,752 9.69%	4,202,805 0.23%	1,605,938	1,672,009,539 90.36%	178,405,946 9.64%	1,605,938	Carried
3 Change of Company Name	Special	1,829,749,951 99.45%	6,381,648 0.34%	3,827,231 0.21%	2,774,448	1,843,010,658 99.65%	6,404,622 0.35%	2,795,664	Carried
4 Approval of Employee Share Purchase Plan	Ordinary	1,831,067,156 99.47%	5,612,086 0.30%	4,139,141 0.23%	1,880,019	1,844,534,564 99.70%	5,616,280 0.30%	1,939,769	Carried
5 Approval of Loan Share Plan	Ordinary	1,804,587,569 98.09%	30,875,892 1.68%	4,183,696 0.23%	2,561,220	1,813,284,960 98.24%	32,467,894 1.76%	5,581,405	Carried
6 Issue of FY26 LTI Performance Rights to Mr Dale Henderson	Ordinary	1,557,779,484 84.65%	278,209,338 15.12%	4,106,643 0.23%	1,997,992	1,565,869,785 84.83%	280,065,204 15.17%	5,097,812	Carried
7 Issue of FY26 STI Performance Rights to Mr Dale Henderson	Ordinary	1,779,479,365 96.70%	56,351,328 3.06%	4,305,806 0.24%	1,956,958	1,789,498,961 96.94%	56,467,048 3.06%	5,056,778	Carried
8 Issue of Loan Shares to Mr Dale Henderson under the Loan Share Plan	Ordinary	1,532,254,305 83.29%	303,268,766 16.48%	4,172,398 0.23%	2,397,988	1,542,107,681 83.56%	303,411,798 16.44%	5,503,308	Carried
9 Issue of Share Rights to Mr Dale Henderson	Ordinary	1,827,141,610 99.31%	8,554,976 0.46%	4,232,302 0.23%	2,164,569	1,836,858,355 99.54%	8,558,602 0.46%	5,180,636	Carried
10 Issue of Share Rights to Ms Kathleen Conlon	Ordinary	1,825,396,355 99.21%	10,231,379 0.56%	4,212,726 0.23%	2,778,255	1,835,477,930 99.43%	10,466,245 0.57%	2,865,000	Carried
11 Renewal of Proportional Takeover Provisions	Special	1,831,654,129 99.55%	4,092,728 0.22%	4,209,804 0.23%	2,776,974	1,845,288,567 99.78%	4,095,360 0.22%	2,807,482	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.